Digital Accessibility Associate/Freelancer

About the role

We're looking for someone we can work with on accessibility projects on an associate/ freelance basis. Although you wouldn't be a permanent member of our staff we would like to build a relationship with you so that you feel like an extended member of our team who we can draw upon for support whenever our accessibility team needs it.

You will be experienced working for clients in fast-paced environments and can deliver high quality work with an attention to detail.

Depending on your background (see below) the type of projects that we could ask to work with you on could include:

- Conducting WCAG 2.1 audits (where you would conduct the majority of the audit with light-touch support from our expert)
- Providing support on a WCAG 2.1 audit in terms of coding recommendations for issues that our expert has uncovered
- Preparing for and then running face-to-face or remote research with accessibility participants. Followed by analysis and write up of results (likely alongside our expert).

Your background/experience

You could come from two different backgrounds (both of which are equally attractive to us):

1. You are a developer who has in-depth accessibility skills

   Essential skills:

   - Excellent knowledge in accessible HTML coding, including the use of ARIA
   - Ability to identify coding-based accessibility issues and provide recommendations on how to fix the issue

   Other skills:

   - Good understanding of the Web Content Accessibility Guidelines
   - Ability to use assistive technologies.

OR

2. You are a UX practitioner with accessibility skills

   Essential skills:

   - Excellent understanding of WCAG
   - Ability to conduct WCAG v2.1 audits
   - Ability to identify accessibility issues and come up with recommendations

   Other skills:

   - Ability to conduct user research with participants with accessibility needs

The logistics

We will work with you to understand your day rates and requirements and then secure a contract that will allow us to work together efficiently as and when projects come up. We envisage much of the work being remote, although if a project involves working closely with our expert or a client there may be travel involved to either our office in Kings Cross or a client's office (but we would agree these travel requirements with you before you agree to take on a project).

Apply

Please send your CV and covering letter (including your current day rate) to **enquiries@system-concepts.com** clearly stating the job role that you are applying for.

The next step will involve a remote interview with a member of the accessibility team and a request for an anonymized example of your accessibility related work which reflects the type of work we would require from you. Finally, you may be asked to carry out a short (approximately 45 minute) task to demonstrate your capabilities in the area of digital accessibility.

We look forward to hearing from you!

Insights for success